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**STATE OF MONTANA**  
**MONTANA STATE APPRENTICESHIP COUNCIL**  
DIVISION OF  
DEPARTMENT OF LABOR AND INDUSTRY  
ROOM 417 MITCHELL BLDG.  
**HELENA, MONTANA**

TIM M. BABCOCK  
GOVERNOR OF MONTANA

**COUNCIL MEMBERS**  
R. I. RIEDESEL      BILLINGS  
E. JAMES FROST      HAVRE  
ROLAND BASSETT      GREAT FALLS  
KIRBY CROWLEY      BUTTE  
E. J. PALMQUIST      HELENA  
BERNHARD MERKEL      BOZEMAN  
HOWARD W. BOGIE      DIRECTOR

November 1, 1968

Honorable Tim Babcock  
Governor State of Montana  
Honorable Members of the Forty-first Legislative Assembly  
State of Montana - 1968

Gentlemen:

In accordance with Sections 41-1201 to 41-1206,  
Revised Codes of Montana, we herewith submit the biennial  
report 1967-1969 of the Montana State Apprenticeship  
Council, a division of the Department of Labor and Industry.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "H.W. Bogie".

H.W. Bogie, State Director  
Montana State Apprenticeship Council



Report of  
THE MONTANA STATE APPRENTICESHIP COUNCIL  
Division of the Department of Labor & Industry  
The Biennium 1967-1969

Montana's Apprenticeship Law was enacted in 1941. The basic principle of the Law is to provide the direction and assistance for a voluntary co-operative relationship between employers and employees for the purpose of training qualified journeymen, and is the policy-making body on all apprenticeship matters at the State level. The Montana Department of Public Instruction is assigned the responsibility of providing the related or classroom instruction for all apprentices. The U.S. Department of Labor - Bureau of Apprenticeship and Training, with headquarters in Helena, is the liaison between the Montana Council and the Federal Committee on National Policies. The work of the Council and its staff is as follows:

1. Make all policies, formulate and write or approve all standards for every apprentice program.
2. Approve all business establishments for training apprentices.
3. Register all apprentices, file original agreements. Keep monthly work records of all apprentices.
4. Arrange all related classroom instruction under the Smith-Hughes Act.
5. Reinspect every 6 months all business establishments and apprentices' work records.
6. Approve employment of apprentices on State Highway and Federal work projects.
7. Issue all diplomas or Completion Certificates to apprentices.
8. Approve employment of all apprentices under the Davis-Bacon Act for Federal projects.
9. Certify apprentice and program to Selective Service for draft deferment.
10. Keep permanent record of all apprentices, cancelled, suspended and completed.



11. The Council has been made the State approving agency for the recently enacted GI Bill for apprenticeship and on job training for veterans.

12. We approve the business establishments and also the veterans for these benefits if they meet the requirements.

Under the new GI Bill P.L. 90-77, we, as the State Approving Agency, have approved during the first 9 months of this program:

224 Veterans on Apprenticeship Training

4 Veterans On Job Training

133 Montana business establishments approved for training Veterans

Veterans that are eligible are paid from \$80.00 to \$100.00 per month during their eligibility.

On this basis, veterans in Montana are now being paid by the Federal Government approximately \$ 20,000.00 per month.

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The Council staff consists of a State Director and field representative and a secretary with offices in Room 417 - Sam W. Mitchell Building, Helena, Montana.

The Montana State Apprenticeship Council consists of six (6) voting members appointed for three (3) year terms by the Governor of Montana. There are also three (3) ex-officio non-voting members.

The present Council consists of the following members:

#### Employee Representatives

Poland Bassett - Great Falls, Chairman

E. James Frost - Havre

Bernhard Merkel - Bozeman

#### Employer Representatives

K.B. Crowley - Butte, Vice-Chairman

R.I. Riedesel - Billings

E.J. Palmquist - Helena

#### Ex-Officio Members

Jesse C. Fletcher - Director, Montana State Employment Service

Clarence P. Anthony - Supervisor, Trade and Industrial Education  
Department of Public Instruction

Commissioner, Department of Labor and Industry



The Council was appropriated \$46,874.00 by the 40th Legislative Assembly for the biennium.

This appropriation severely restricted the activities of the Council staff. We were only able to carry out 50% of the work load required by the Apprenticeship Law. The travel was very limited and we were unable to meet many of the requests from School Counselors for our participation in guidance seminars.

Another fieldman is required as it is impossible to cover Montana with only one fieldman. The U.S. Department of Labor has closed the Butte office of the Bureau of Apprenticeship & Training which has now put the entire western part of Montana in our work load. It is more imperative that we have an additional fieldman.

Some programs cannot be properly serviced, which is twice per year inspections of both facilities and apprentices.

If Montana's apprenticeship program is allowed to deteriorate any further, we will find our State in a very serious position. We, the people will have difficulty obtaining the services of a craftsman to repair that leaking pipe, repair your automobile or build an addition to your home. And how can we build our schools, churches and hospitals - we must have skilled workers. We will have to import skilled workers from other states at a cost premium.

We must continue this program by working with our schools, our businessmen and our labor organizations.

Our present cost is \$60.00 per year for the supervision and training of each apprentice in Montana. This training cost is a great deal smaller than some of the crash training programs that become necessary when a shortage of skilled craftsmen develops because an apprenticeship program was allowed to falter and become inactive.

This, we sincerely hope will not be permitted to happen in Montana.

The following statistics show the number of apprentices we are training in 65 different trades. We should be training 2500 apprentices in Montana.



APPRENTICE TOTALS AS OF OCTOBER 1, 1968

ACTIVE APPRENTICES BY TRADE AS OF OCTOBER 1, 1968

AUTO BODY FENDERMAN	29
AUTO MECHANIC	43
AUTO MECHANIC H.D.	24
BAKER	9
BLACKSMITH	0
BOAT BUILDER	0
BOILERMAKER	13
BOOKBINDER	3
BRICKLAYER	18
BUSINESS MACHINE MECHANIC	5
BUTCHER	1
CABINET MAKER	1
CARPENTER	105
CEMENT FINISHER	0
COOK	2
DENTAL INSTRUMENT MAKER	1
DIESEL MECHANIC	9
DRY CLEANER	1
ELECTRICIAN	84
ELECTRICIAN LINEMAN	37
ELECTRONICS EQUIP. MECH.	3
FARM EQUIPMENT MECHANIC	0
FLOOR COVERER	5
GAS FITTER	4



ACTIVE APPRENTICES BY TRADE AS OF OCTOBER 1, 1968

GLAZIER	3
IRON WORKER	10
JEWELRY & WATCH REPAIRMAN	0
LATHER	1
LET'S GRINDER	7
LYNOTYPE MACHINIST	1
MACHINIST	33
MAILER	2
MAINTENANCE MECHANIC	2
MEAT CUTTER	17
METER & RELAY MECHANIC	2
MOTOR BOAR MECHANIC	1
MOULDER	3
ORTHOTIST - PROTHETIST	4
PAINTER	9
PHOTO ENGRAVER	3
PIN SETTER MECHANIC	0
PIPEFITTER	20
PLANT MECHANIC	3
PLASTERER	0
PLUMBER	66
PRESSMAN	10
PRINTER	17
RADIO - TV REPAIRMAN	1
ROOFER	1





ACTIVE APPRENTICES BY TRADE AS OF OCTOBER 1, 1968

SHEET METAL WORKER	21
SHOE REPAIRMAN	1
SIGN ELECTRICIAN	1
SIGN PAINTER	0
SPRINKLER FITTER	1
STEREOTYPER	0
TAILOR	1
TELEPHONE CABLE SPLICER	1
TELEPHONE COMBINATIONMAN	0
TELEPHONE FRAMEMAN	0
TELEPHONE INSTALLER	85
TELEPHONE LINEMAN	24
TELEPHONE SWITCHMAN	1
TELEPHONE TESTBOARDMAN	0
TILE SETTER	0
UPHOLSTERER	0
DRYWALL FINISHER	1

TOTAL	750
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REMARKS:



# APPRENTICESHIP ACTIONS BY MONTH

1968	Active First of Month	New	Cancelled	Completed	Active End of Month	Gain or Loss per Month
January	703	22	10	9	706	+ 3
February	706	25	9	26	696	-10
March	696	27	7	6	710	+14
April	710	23	16	7	715	+ 5
May	715	21	23	17	696	-19
June	696	43	13	9	717	+21
July	717	23	7	5	733	+16
August	733	64	16	14	767	+34
September 30	767	29	22	24	750	-17
TOTAL		287	123	117		+47



# YEARLY APPRENTICE MERGES

Year	Total Apprentices			New Agreements	Cancellations	Completions
	Average	High	Low	Average per Month	Average per Month	Average per Month
1965	540	715	603	29	9	14
1966	738	771	707	33	14	14
1967	729	760	696	21	13	12
Sept. 30 1968	721	767	703	32	13	13

